

## A MESSAGE FROM THE ADMINISTRATOR:

### Please Review FSA's Draft Strategic Plan

In recent years, we have faced many challenges, and, in spite of limited resources and time constraints, we have achieved remarkable results. Thank you for your efforts. Now, we must look to the future and focus our efforts on becoming even more accountable, transparent, and results-oriented over the next 5 years. We must ensure fair, efficient, and equitable program delivery by focusing on customer service while improving business processes and developing greater efficiencies in light of current budget realities.

As you are aware from my "Winds of Change" video issued last August, many positive changes are already occurring at FSA. In particular, our management tool, the Budget and Performance Management System, or BPMS, continues to evolve. BPMS links our budgetary requests to our performance and accounting information, improving accountability and customer service. We will further enhance this connection by linking every employee's performance plan to at least one key element of our Strategic Plan Framework.

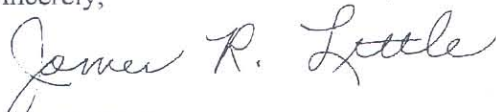
With this in mind, I am pleased to announce that a comprehensive draft version of FSA's new FY 2005-2010 Strategic Plan - the cornerstone of BPMS - is now available to employees online at: <http://bpms.wdc.usda.gov>. As you read our Strategic Plan, I think you will develop a greater appreciation for the importance of our work and gain a more thorough understanding of how your individual efforts contribute to the accomplishment of our Strategic Goals.

We are currently developing material for a Webcast aimed at answering employees' questions about the draft Strategic Plan and further explaining BPMS. We need your input in advance of the broadcast to ensure that the Webcast adequately addresses employees' current questions and concerns. If you have specific questions that you would like to have answered as a part of the upcoming Webcast, please submit them via email no later than **April 15, 2005**, to [YourFSAComments@wdc.usda.gov](mailto:YourFSAComments@wdc.usda.gov).

I encourage you to visit the BPMS Intranet site to stay up-to-date on our progress; read our new Strategic Plan and other materials posted to the site; and send your feedback and questions to: [YourFSAComments@wdc.usda.gov](mailto:YourFSAComments@wdc.usda.gov). To ensure that your feedback is considered in developing the final Strategic Plan, please submit your comments to [YourFSAComments@wdc.usda.gov](mailto:YourFSAComments@wdc.usda.gov) as soon as possible and no later than **June 10, 2005**.

We look forward to receiving your input and full support for our new Strategic Plan.

Sincerely,



James R. Little  
Administrator